



**COMMISSION ON STATUS OF WOMEN  
SAN LUIS OBISPO COUNTY  
PO Box 15116  
San Luis Obispo, CA 93406**

**REPORT ON ACTIVITIES  
2016/2017**

April 2017

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## Mission Statement

The San Luis Obispo County Commission on the Status of Women is an official advisory body to the San Luis Obispo County Board of Supervisors. It is an advocate for equal rights and for the agencies and programs that support the health, socioeconomic, and professional well being of women in our community.

The Commission enhances the quality of women's lives by identifying key issues that face women in SLO County and by recommending solutions for those issues. It facilitates action by sponsoring projects and by serving as the coordinating body for the various community organizations that are dedicated to women. The Commission's goal is to increase collaborative efforts among groups to influence public policy.

## Current Roster

- District 1: Ashley Harkey, Consuelo Meux, *ONE VACANCY*
- District 2: Jan Harper, Vicki Milledge, Paulla Ufferheide
- District 3: Julie Jones, Amanda King, Christine Noffz
- District 4: Robyn DeRohan, Kathy Veder, *ONE VACANCY*
- District 5: Paula McCambridge, Shawna Scott, *ONE VACANCY*

## Report on Activities 2016

### **Goal: Collaboration and Visibility**

#### **Website, [www.slowomen.org](http://www.slowomen.org)**

- Commission website functioning
- Meeting agenda and minutes posted
- Commission's 2016 Women's Issues Survey in English and Spanish available in printable PDF format and SurveyMonkey for online completion.
- Updated 2017 Women's Issues Survey is currently on the website

#### **Social Media**

- Increased social media presence with Facebook, Twitter, and LinkedIn accounts.
- Interesting and motivating facts and articles about women
- Nominee of the Day series spotlighting a different Women's Wall of Fame nominee each day leading up to the Luncheon

#### **Commission Status**

- Gained two Commissioners:
  - Ashley Harkey, District 1
  - Paula McCambridge, District 5

#### **Community Outreach**

- Meeting Guest Speakers:
  - March 2016: Rita Turner, Health Center Director, Planned Parenthood SLO
  - October 2016: Arya Jones, Foster Parent Liaison, County of San Luis Obispo Department of Social Services
- Nominations for 4<sup>th</sup> Annual Women's Wall of Fame, October 2016-December 2016
- Women's March, January 21, 2017
- 4<sup>th</sup> Annual Women's Wall of Fame Luncheon, March 11, 2017
- Cal Poly's Women in Business Association, *Defining Her Future* Conference, April 14, 2017

#### **Annual Holiday Reception, December 2016**

- Altered reception hours to better include County employees, 4:30PM-6:00PM
- Attended by District 2 Supervisor Bruce Gibson and Legislative Assistant Cherie McKee
- Many members of the local community

#### **4<sup>th</sup> Annual Women Wall of Fame**

- Contacted more than 300 organizations for nominations and collaboration

- Honored 15 women
- Collaborated with South Bay Women's Network to put on the event
- Event attracted over 180 people

### **Women's Issues Survey, 2016**

- Collected 878 surveys
- Updated and fine-tuned both English and Spanish versions
- Implemented Survey Monkey in January 2015
- Commissioners to reach out to agencies, organizations, and groups including but not limited to, the following:
  - Alzheimer/Dementia Resource Center
  - American Association of University Women (AAUW)
  - Area on Aging County
  - Atascadero Senior Center
  - Cal Poly and Cuesta College
  - Echo Homeless Shelter
  - Gay and Lesbian Alliance
  - Hispanic Business Association
  - Hospice of San Luis Obispo
  - Latino Outreach Council
  - League of Women Voters
  - Morro Bay Senior Center
  - North County Women's Resource Center
  - Paso Cares
  - Paso Robles Senior Center
  - Prado Day Center
  - RISE
  - San Luis Obispo Business Women
  - San Luis Obispo Cattle Women
  - San Luis Obispo County Jail
  - San Luis Obispo Homeless Shelter/Prado Day Center
  - San Luis Obispo Republican and Democratic Women
  - San Luis Obispo Women's Shelter
  - South County Hispanic population
  - South County People's Kitchen
  - Women Vets San Luis Obispo
  - Women's Jail

### **National Association of Commissions for Women (NACW)**

- July 2016, Honolulu, HI - One Commissioner attended and presented summary report to Commission
- One Commissioner on the Board of the NACW

### **Association of California Commissions for Women (ACCW)**

- Commission attendance at annual retreat and working meeting

- Meeting attendance/participation
- Committee participation
- San Luis Obispo County Commission continues solid presence within ACCW
- One Commissioner on the Board of the ACCW

## Planned Goals and Objectives 2016/2017

### Fully Staffed Commission

- Continue to work with Board of Supervisors
- Continue collaboration with various County organizations and agencies for appointees with commitment
- Commission has the Commissioners to get the work done

### Commission's Women's Issues Survey

- Widen distribution to reach diverse County population
- Collect over 500 surveys during 2017 survey year
- Use Survey Monkey to produce more comprehensive reports and see correlating factors
- Consolidate and report findings in Annual Report
- Reach out to diverse groups within the County

### Monthly Meetings

- Continue monthly meeting speakers to provide information/education and collaboration opportunities to Commission
- Post Agenda on website and social media well in advance to better include public
- Update Minutes on website for public to review meetings

### Women's Wall of Fame

- Hold successful 5<sup>th</sup> Annual Women's Wall of Fame Luncheon, March 2018

### Community Outreach

- Continue building communication and collaboration tools:
  - Website
  - Social Media
  - Distribution list
  - Networks
- Attend Community events



## Annual Budget

### Thriving Commission: \$7,525.00

EXPENSE	AMOUNT
<b>Dues</b>	
National Association of Commissions for Women (NACW)	\$ 100.00
Association of California Commission for Women (ACCW)	\$ 50.00
<b>Community Outreach</b>	
Survey Monkey	\$ 300.00
4 <sup>th</sup> Annual Women's Wall of Fame Event - March 2017	\$ 3,800.00
<b>Conventions and Meetings</b>	
NACW (registration and two nights lodging)	\$ 1,500.00
Annual Retreat	\$ 125.00
Public Hearings/Meetings within State (CA Vet, ACCW, other CA Commissions)	\$ 500.00
<b>Operational Costs</b>	
Printing/Reproductions (Survey, Brochure)	\$ 500.00
Website Management	\$ 400.00
Postage	\$ 100.00
Telephone Line/County Voicemail	\$ 50.00
Badges/Name Tags/Business Cards	\$ 100.00
<b>TOTAL</b>	<b>\$ 7,525.00</b>

## Sustaining Commission: \$3,600.00

<b>EXPENSE</b>	<b>AMOUNT</b>
<b>Dues</b>	
NACW	\$ 100.00
ACCW	\$ 50.00
<b>Conventions and Meetings</b>	
NACW (registration and two nights lodging)	\$ 1,500.00
Annual Retreat	\$ 100.00
Public Hearings/Meetings within State (CA Vet, ACCW, other CA Commissions)	\$ 500.00
<b>Operational Costs</b>	
Printing/Reproductions (Survey, Brochure)	\$ 300.00
Survey Monkey	\$ 300.00
Website Management	\$ 150.00
Postage	\$ 100.00
Telephone Line/County Voicemail	\$ 50.00
Badges/Name Tags/Business Cards	\$ 50.00
Advertising (public notices)	\$ 400.00
<b>TOTAL</b>	<b>\$ 3,600.00</b>

## 2016 Women's Issue Survey Results

No surveys were eliminated from the sample. 5 Spanish Surveys and 873 English Surveys for a total of 878 total surveys were submitted.

### 1. How do you rate the overall quality of life for you and your family here in San Luis Obispo County? [On a Scale of 1 = Poor and 10 = Excellent]

<u>Rating</u>	<u>Responses</u>	<u>Percentage</u>
1	6	0.69%
2	7	0.81%
3	22	2.55%
4	15	1.74%
5	49	5.67%
6	61	7.06%
7	135	15.63%
8	240	27.78%
9	158	18.29%
10	171	19.79%

14 respondents did not answer this question.

### 2. How secure do you feel about:

	<b>Not at All Secure</b>	<b>Slightly Secure</b>	<b>Secure</b>	<b>Very Secure</b>	<b>Extremely Secure</b>
<b>Your physical health?</b>	4.36% (38/872)	18.12% (158/872)	37.39% (326/872)	32.57% (284/872)	7.57% (66/872)
<b>Your emotional security?</b>	1.85% (16/864)	14.93% (129/864)	36.69% (317/864)	35.65% (308/864)	10.88% (94/864)
<b>Your financial security?</b>	16.47% (143/868)	33.06% (287/868)	29.26% (254/868)	17.17% (149/868)	4.03% (35/868)

6-14 respondents did not answer this question.

### 3. Which of the following issues are you dealing with right now?

	<b>Percentage</b>	<b>Responses</b>
<b>Affordable Housing, Lack of Housing</b>	<b>35.04%</b>	<b>301</b>

<b>Childcare/Children's Issues</b>	<b>16.07%</b>	<b>138</b>
Discrimination	7.80%	67
Drug/Alcohol Abuse	2.44%	21
<b>Mental Health</b>	<b>14.09%</b>	<b>121</b>
<b>Financial Security</b>	<b>43.89%</b>	<b>377</b>
<b>Health Issues</b>	<b>25.49%</b>	<b>219</b>
Hunger/Nutrition	4.42%	38
Lack of Transportation	5.24%	45
Legal Issues	4.07%	35
Violence/Domestic Abuse	1.75%	15
Unemployment	7.68%	66
Elder/Senior Care	11.06%	95
None	20.95%	180
Other (please specify)	11.76%	101

19 respondents did not answer this question.

In order of frequency, the issues listed were as follows:

Financial Security (377), Affordable Housing, Lack of Housing (301), Health Issues (219), None (180), Childcare/Children's Issues (138), Mental Health (121), Other (101), Elder/Senior Care (95), Discrimination (67), Unemployment (66), Lack of Transportation (45), Hunger/Nutrition (38), Legal Issues (35), Drug/Alcohol Abuse (21), and Violence/Domestic Abuse (15)

Other issues were reported as: Expensive health bills, Poor insurance coverage, Lack of health services, lack of doctors, aftermath of Diablo Canyon closure, lack of public transportation, over regulation, lack of court reporters, trouble finding good dating partners, protection of water and environmental resources, walking/hiking/running trails, lack of diversity and support for diversity, competitive pay, and traffic congestion on 101

#### 4. What type of programs and services would you like?

	Percentage	Responses
Birth Control	16.23%	136
<b>Health Issues</b>	<b>32.10%</b>	<b>269</b>
Technology	15.75%	132
<b>Childcare</b>	<b>21.48%</b>	<b>180</b>
Job Searching	18.02%	151
Vocational Education	15.04%	126
Education	19.57%	164
Legal Issues	10.98%	92
Family Relations	13.01%	109
<b>Senior Issues</b>	<b>24.70%</b>	<b>207</b>
Teen Issues	13.37%	112
<b>Financial Planning</b>	<b>33.41%</b>	<b>280</b>
Mentor	13.96%	117

<b>Small Business</b>	<b>22.08%</b>	<b>185</b>
None	11.10%	93
Other (please specify)	12.77%	107

40 respondents did not answer this question.

In order of frequency, the programs and services listed were as follows: Financial Planning (280), Health Issues (269), Senior Issues (207), Small Business (185), Childcare (180), Education (164), Job Searching (151), Birth Control (136), Technology (132), Vocational Education (126), Mentor (117), Teen Issues (112), Family Relations (109), Other (107), None (93), Legal Issues (92)

## 5. What are the barriers, if any, preventing you from getting help you may need?

	Percentage	Responses
<b>Don't Know How to Access Services</b>	<b>16.10%</b>	<b>133</b>
<b>Don't Know What Services Are Available</b>	<b>40.44%</b>	<b>334</b>
<b>Finances</b>	<b>34.99%</b>	<b>289</b>
<b>Intimidated/Hesitant to Ask for Help</b>	<b>15.62%</b>	<b>129</b>
Technology (Internet)	2.78%	23
Transportation	2.91%	24
Language	0.36%	3
<b>None</b>	<b>29.66%</b>	<b>245</b>
Other (please specify)	13.32%	110

52 respondents did not answer this question.

In order of frequency, the barriers listed were as follows: Don't Know What Services Are Available (334), Finances (289), None (245), Don't Know How to Access Services (133), Intimidated/Hesitant to Ask for Help (129), Other (110), Transportation (24), Technology (23), Language (3)

## 6. What is the best way for you to receive information about future programs and services?

	Percentage	Responses
<b>Website</b>	<b>57.08%</b>	<b>488</b>
<b>Social Media (Facebook, Twitter, LinkedIn)</b>	<b>52.28%</b>	<b>447</b>
<b>Email</b>	<b>56.96%</b>	<b>487</b>
Newsletter	18.83%	161
Newspaper	18.13%	155
Flyers	11.81%	101
<b>TV/Radio</b>	<b>25.50%</b>	<b>218</b>
<b>Word of Mouth</b>	<b>30.76%</b>	<b>263</b>

23 respondents did not answer this question.

In order of frequency, the venues selected were as follows: Website (488), Email (487), Social Media (Facebook, Twitter, LinkedIn) (447), Word of Mouth (263), TV/Radio (218), Newsletter (161), Newspaper (155), and Flyers (101)

## 7. Which of the following describes your current employment status?

	Percentage	Responses
<b>Employed Full Time</b>	<b>42.35%</b>	<b>368</b>
<b>Employed Part Time</b>	<b>18.07%</b>	<b>157</b>
<b>Self Employed</b>	<b>14.27%</b>	<b>124</b>
Unemployed	5.18%	45
<b>Homemaker/Housewife</b>	<b>8.86%</b>	<b>77</b>
Disabled	3.80%	33
<b>Retired</b>	<b>16.92%</b>	<b>147</b>
Military	0.12%	1
Student	8.52%	74

9 respondents did not answer this question.

## 8. What is your current occupation?

The occupations listed were as follows:

Accountant, Administration, Assistant, Attorney, Business, Consultant, Coordinator, County Employee, Educator, Graphic Designer, Director, Health, Manager, Professor, Real Estate, Sales, Social Worker, Specialist, Student, Teacher, Therapist, and Writer

## 9. If Retired, what was your occupation?

The previous occupations listed were as follows:

Accountant, Administration, Architect, Assistant, Counselor, Director, Editor, Educator, Federal, Finances, Home Maker, Instructor, Journalism, Manager, Medical, Nurse, Professor, Psychologist, Real Estate, Retired, Sales, Secretary, Self-Employed, Specialist, and Teacher

## 10. What are your hobbies/interests?

	Percentage	Responses
Arts and Crafts	45.71%	394
<b>Cooking</b>	<b>54.29%</b>	<b>468</b>
<b>Reading</b>	<b>64.97%</b>	<b>560</b>

Sewing	20.07%	173
<b>Travel</b>	<b>56.38%</b>	<b>486</b>
Golf	3.94%	34
Games and Cards	22.93%	193
Volunteering	41.76%	360
<b>Hiking</b>	<b>48.84%</b>	<b>421</b>
<b>Exercise</b>	<b>48.49%</b>	<b>418</b>
Internet	28.89%	249
Writing	19.61%	169
Swimming	19.37%	167
Camping	34.11%	294
Music	41.30%	356
Gardening	39.21%	338
Other (please specify)	14.50%	125

16 respondents did not answer this question.

The hobbies listed in order of frequency are as follows: Reading (560), Travel (486), Cooking (468), Hiking (421), Exercise (418), Arts and Crafts (394), Volunteering (360), Music (356), Gardening (338), Camping (294), Internet (249), Games and Cards (193), Sewing (173), Writing (169), Swimming (167), Other (125), and Golf (34)

Other hobbies listed were Animals, Art, Beach Bicycling, Cycling, Dancing, Events, Family, Farming, Fishing, Horseback, Horses, Meditation, Photography, Playing, Politics, Puppet Making and Performance, Riding, Surfing, Walking, Wine Tasting, Woodworking, and Yoga

## 11. How is your health care funded?

	Percentage	Responses
<b>Medicare*</b>	<b>16.53%</b>	<b>143</b>
<b>Medi-Cal*</b>	<b>11.10%</b>	<b>96</b>
<b>Self-Funded</b>	<b>16.18%</b>	<b>140</b>
<b>Employer</b>	<b>43.93%</b>	<b>380</b>
Military	1.39%	12
<b>Spouse/Partner</b>	<b>16.07%</b>	<b>139</b>
Parents	3.47%	30
Affordable Care Act/Covered CA	6.59%	57
I Have None	3.12%	27

\*It is possible for certain respondents to receive both Medicare and Medi-Cal benefits.

13 respondents did not answer this question.

## 12. Please select your District’s Board of Supervisor Member:

	Percentage	Responses
District 1: Frank Mecham*	10.57%	84
District 2: Bruce Gibson	15.47%	123
District 3: Adam Hill	21.38%	170
District 4: Lynn Compton*	5.28%	42
District 5: Debbie Arnold*	13.21%	42
<b>Unknown</b>	<b>34.09%</b>	<b>271</b>

83 respondents did not answer this question.

\*The districts where appointed Commissioners are needed responded lower than those with appointed Commissioners.

## 13. How well do you think your District Supervisor represents you?

83 respondents did not answer this question.

Excellent	Very Good	Good	Okay	Poor	Very Poor	Don't Know
4.50%	8.14%	12.27%	20.78%	6.56%	5.95%	41.80%
(37/823)	(67/823)	101/823)	(171/823)	(54/823)	(49/823)	(344/823)

Respondents who specified a district responded as follows:

	Excellent	Very Good	Good	Okay	Poor	Very Poor	Don't Know
<b>District 1</b>	13.51% (5)	15.15% (10)	20.41% (20)	15.24% (25)	14.00% (7)	8.33% (4)	3.86% (12)
<b>District 2</b>	29.73% (11)	33.33% (22)	24.49% (24)	21.34% (35)	10.00% (5)	6.25% (3)	6.75% (21)
<b>District 3</b>	27.03% (10)	30.30% (20)	33.67% (33)	30.49% (50)	24.00% (12)	25.00% (12)	9.97% (31)
<b>District 4</b>	2.70% (1)	6.06% (4)	2.04% (2)	9.15% (15)	8.00% (4)	14.58% (7)	2.89% (9)
<b>District 5</b>	18.92% (7)	13.64% (9)	10.20% (10)	14.63% (24)	26.00% (13)	33.33% (16)	7.72% (24)
<b>Unknown</b>	8.11% (3)	1.52% (1)	9.18% (9)	9.15% (15)	18.00% (9)	12.50% (6)	68.81% (214)



## 14. What is your age?

	Percentage	Responses
Under 12	0.00%	0
12-17	0.12%	1
18-24	4.86%	42
25-34	17.80%	154
35-44	21.39%	185
45-54	19.65%	170
55-64	20.58%	178
65-74	12.60%	109
75 and over	3.01%	26

13 respondents did not answer this question.

## 15. Where do you currently live?

	Percentage	Responses
Own home	58.84%	509
Rented house	24.39%	211
Apartment	11.21%	97
Shelter	0.12%	1
Homeless	1.39%	12
Parents	4.05%	35

13 respondents did not answer this question.

## 16. What is your Zip Code?

	Percentage	Responses
93401 - San Luis Obispo	19.57%	165
93402 - Los Osos	7.00%	59
93405 - San Luis Obispo	15.30%	129
93410 - San Luis Obispo (Cal Poly)	0.24%	2
93420 - Arroyo Grande	4.51%	38
93422 - Atascadero	11.63%	98
93424 - Avila Beach	0.12%	1
93426 - Bradley	0.12%	1
93428 - Cambria	5.93%	50
93430 - Cayucos	1.42%	12
93432 - Creston	1.07%	9
93433 - Grover Beach	2.97%	25
93435 - Harmony	0.00%	0
93442 - Morro Bay	4.51%	38
93444 - Nipomo	2.61%	22

93445 - Oceano	0.36%	3
93446 - Paso Robles	13.64%	115
93449 - Pismo Beach/Shell Beach	2.02%	17
93451 - San Miguel	0.95%	8
93452 - San Simeon	0.12%	1
93453 - Santa Margarita/California Valley	1.07%	9
93461 - Shandon	0.36%	3
93465 - Templeton	4.51%	38

35 respondents did not answer this question. It is possible that some out of county respondents were counted because they left this question blank.

### 17. What is your Marital Status?

	Percentage	Responses
Single	16.82%	145
Married	57.89%	499
Divorced	12.76%	110
Widowed	3.48%	30
Living with Domestic Partner	6.61%	57
Separated	2.44%	21

16 respondents did not answer this question.

### 18. How many children do you have in each age range?

None	306
Under 6	248
6 to 10	233
11 to 17	234
18 and over	431

61 respondents did not answer this question. These sums may be underrepresented due to misunderstanding of the question. Some respondents check the box instead of writing in the number of children.

### 19. What is your Race/Ethnicity?

	Percentage	Responses
Hispanic/Latino of any race	7.88%	68
American Indian or Alaska Native	0.58%	5
Black or African American	0.35%	3
Native Hawaiian or Other Pacific Islander	0.46%	4
Asian	2.20%	19
White	81.23%	701

Two or more races	7.30%	63
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15 respondents did not answer this question.

## 20. What is your highest level of education?

	Percentage	Responses
Less than High School	0.81%	7
High School Diploma/GED/Equivalent	5.09%	44
Vocational/Technical/Trade Certificate	4.51%	39
Some College, No Degree	17.82%	154
AA Degree	8.80%	76
Bachelor's Degree	26.62%	230
Post Graduate, No Degree	6.13%	53
Post Graduate Degree	18.06%	156
Professional Degree	5.44%	47
Doctorate Degree	6.71%	58

14 respondents did not answer this question.

## 21. What is your personal annual income?

	Percentage	Responses
Less than \$12,000	15.11%	125
\$12,001 to \$25,000	11.12%	92
\$25,000 to \$40,000	15.36%	127
\$40,001 to \$55,000	12.33%	102
\$55,001 to \$70,000	13.06%	108
\$70,001 to \$85,000	9.92%	82
\$85,001 to \$100,000	10.28%	85
\$100,001 and over	12.82%	106

51 respondents did not answer this question.